

Supporting Document
Agenda Item 5: To elect directors to replace those who retired by rotation

Information about the five directors proposed for re-election is as follows:

Profile of the director proposed for re-election

Name and surname : **Mr. Sithichai Chaikriangkrai**
Type of Directorship : Director
Age : 55 years
Holding directorship for (years) : 8 years 4 months
Educational qualifications : Mini MBA, Kasetsart University
 Bachelor's degree of Accountant (first class honour)
 Thammasat University
Training course for director : Director Certification Program (DCP)
 Thai Institute of Directors Association
 DCP Refresher Course (DCP-Re)
 Thai Institute of Directors Association



Working experiences:

Sep 2007 - Present : Director
 Eastern Seaboard Industrial Estate (Rayong) Company Limited
 Jul 2007 - Present : Director and Executive Director
 Univentures Public Company Limited
 May 2007 - Present : Director and Executive Director
 Siam Food Products Public Company Limited
 Jan 2006 - Present : Director and Executive Director
 Oishi Group Public Company Limited
 2004 - Present : Director and Senior Vice President
 Thai Beverage Public Company Limited
 2001 - Present : Director, Executive Director and Risk Management Committee
 Member
 Berli Jucker Public Company Limited
 1997 - 2004 : Director and President
 Beer Thai (1991) Public Company Limited

Legal Disputation : None

Shareholding portion : None

Acting as directors / Executives in other Companies

- Listed company : Total of 3 companies
 Director and Executive Director
Univentures Public Company Limited
 Director and Executive Director
Siam Food Products Public Company Limited
 Director and Executive Director
Oishi Group Public Company Limited
- Non - listed company : Total of 3 companies
 Director
Eastern Seaboard Industrial Estate (Rayong) Company Limited

Director and President
Beer Thai (1991) Public Company Limited
Director and Senior Vice President
Thai Beverage Public Company Limited

- Other businesses may cause : None
the conflict of interest

- Criteria and nomination** : The Company considered the recommendation of the Nomination
procedure : and Remuneration Committee that Mr. Sithichai Chaikriangkrai's
qualification fully conform to the Public Limited Companies Act
B.E. 2535 and is knowledgeable about the business of the
Company. He would be helpful to develop the Company's
business operation. So it is deemed appropriate to elect him as a
director.

- Meeting attendance in 2009** : Board of Directors: 6 out of a total of 6 meetings.
Executive Committee: 6 out of a total of 6 meetings.

Profile of the director proposed for re-election



- Name and surname** : **Mr. Prasert Maekwatana**
- Type of Directorship** : Director
- Age** : 63 years
- Holding directorship for (years)** : 2 years 3 months
- Educational qualifications** : Bachelor, California State University, San Diego, U.S.A.
International Marketing Institute, Tuft University, U.S.A.
Program for Management Development,
Harvard Business School, U.S.A.
- Training course for director** : Director Certification Program (DCP)
Thai Institute of Directors Association
Director Accreditation Program (DAP)
Thai Institute of Directors Association
- Working experiences** :
- Jan 2009 - Present : President
Plantheon Company Limited
 - Jan 2008 - Present : Director, Vice Chairman of The Executive Board and
Risk Management Committee Member
Berli Jucker Public Company Limited
 - 2007 - Present : Director and Vice Chairman of The Executive Board
Siam Food Products Public Company Limited
 - 2007 : Senior Executive Vice President
Berli Jucker Public Company Limited
 - 2007 : Vice Chairman
Thai Glass Industries Public Company Limited
 - 1992 - 2006 : Managing Director
Thai Glass Industries Public Company Limited
- Legal Disputation** : None
- Shareholding portion** : None
- Acting as directors / Executives in other Companies**
- Listed company : Total of 1 company
Director and Vice Chairman
Siam Food Products Public Company Limited
 - Non - listed company : Total of 1 company
President
Plantheon Company Limited
 - Other businesses may cause : None
the conflict of interest

- Criteria and nomination procedure** : The Company considered the recommendation of the Nomination and Remuneration Committee that Mr. Prasert Maekwatana's qualification fully conform to the Public Limited Companies Act B.E. 2535 and is knowledgeable about the business of the Company. He would be helpful to develop the Company's business operation. So it is deemed appropriate to elect him as a director.
- Meeting attendance in 2009** : Board of Directors: 6 out of a total of 6 meetings.
Executive Committee: 6 out of a total of 6 meetings.

Profile of the director proposed for re-election



Name and surname : **Mr. Thapana Sirivadhanabhakdi**

Type of Directorship : Director

Age : 34 years

Holding directorship for (years) : 8 years 4 months

Educational qualifications : Master of Science Administration in Financial Economics
Boston University, USA.

Training course for director : Director Accreditation Program (DAP)
Thai Institute of Directors Association

Working experiences :

2008 - Present
President and CEO
Thai Beverage Public Company Limited

2004 - Present
Vice Chairman
Red Bull Distillery (1988) Co., Ltd.

2001 - Present
Director and Executive Director
Berli Jucker Public Company Limited

Present
Director and Chairman of Executive Board
Univentures Public Company Limited
Director
Beer Chang Co., Ltd.
Director
Thai Beverage Brands Co., Ltd.
Chairman
Charun Business 52 Co., Ltd.
Chairman
Thai Cooperage Co., Ltd.
Vice Chairman and Chairman of Executive Board
Dhospaak Co., Ltd.
Chairman and President
Thai Beverage Marketing Co., Ltd.
Chairman
Thai Molasses Co., Ltd.
Chairman
Dhanasindhi Co., Ltd.
Vice Chairman
Natheechai Co., Ltd.
Chairman
Thai Beverage Recycle Co., Ltd.
Chairman
Thai Beverage Energy Co., Ltd.
Chairman
Thai Drinks Co., Ltd.
Chairman
Pan International (Thailand) Co., Ltd.
Vice Chairman
Wrangyer Beverage (2008) Co., Ltd.

Present

Vice Chairman
United Winery and Distillery Co., Ltd.
Vice Chairman and Chairman of Executive Board
Thai Beverage Logistics Co., Ltd.
Vice Chairman
Simathurakij Co., Ltd.
Director and Vice Chairman
Beer Thai (1991) Public Company Limited
Vice Chairman
Cosmos Brewery (Thailand) Co., Ltd.
Vice Chairman
Luckchai Liquor Trading Co., Ltd.
Chairman
Feed Addition Co., Ltd.
Director
International Beverage Holdings Limited
Director
InterBev (Singapore) Limited
Director
InterBev Malaysia Sdn. Bhd.
Director
T.C.C. Technology Company Limited
Director
Chula United Company Limited
Vice Chairman and Vice Chairman of Executive Board
Oishi Group Public Company Limited
Director
Oishi Trading Co., Ltd.
Director
Oishi Ramen Co., Ltd.
Director
Phisetkij Company Limited
Director
Adelfos Company Limited
Director
Pathombhakdi Company Limited
Vice Chairman
Siam Food Products Public Company Limited
Director
The Southeast Insurance Company Limited
Director
The Southeast Life Insurance Company Limited
Director
Southeast Capital Company Limited
Director
M.M. Capital Company Limited
Director
Blairmhor Limited
Director
Blairmhor Distillers Limited
Director
Inver House Distillers Limited
Director
International Beverage Holdings (UK) Limited

Present Vice Chairman
International Beverage Holdings (China) Limited
2003 - 2007 Director and Executive Vice President
Thai Beverage Public Company Limited

Legal Disputation : None

Shareholding portion : None

Acting as directors / Executives in other Companies

- Listed company : Total of 3 companies
Director and Chairman of Executive Board
Univentures Public Company Limited
Vice Chairman and Vice Chairman of Executive Board
Oishi Group Public Company Limited
Vice Chairman
Siam Food Products Public Company Limited

- Non - listed company : Total of 42 companies
President and CEO
Thai Beverage Public Company Limited
Vice Chairman
Red Bull Distillery (1988) Co., Ltd.
Director
Beer Chang Co., Ltd.
Director
Thai Beverage Brands Co., Ltd.
Chairman
Charun Business 52 Co., Ltd.
Chairman
Thai Cooperage Co., Ltd.
Vice Chairman and Chairman of Executive Board
Dhospaak Co., Ltd.
Chairman and President
Thai Beverage Marketing Co., Ltd.
Chairman
Thai Molasses Co., Ltd.
Chairman
Dhanasindhi Co., Ltd.
Vice Chairman
Natheechai Co., Ltd.
Chairman
Thai Beverage Recycle Co., Ltd.
Chairman
Thai Beverage Energy Co., Ltd.
Chairman
Thai Drinks Co., Ltd.
Chairman
Pan International (Thailand) Co., Ltd.
Vice Chairman
Wrangyer Beverage (2008) Co., Ltd.
Vice Chairman
United Winery and Distillery Co., Ltd.
Vice Chairman and Chairman of Executive Board
Thai Beverage Logistics Co., Ltd.

Vice Chairman
Simathurakij Co., Ltd.
Director and Vice Chairman of Executive Board
Beer Thai (1991) Public Company Limited
Vice Chairman
Cosmos Brewery (Thailand) Co., Ltd.
Vice Chairman
Luckchai Liquor Trading Co., Ltd.
Chairman
Feed Addition Co., Ltd.
Director
International Beverage Holdings Limited
Director
InterBev (Singapore) Limited
Director
InterBev Malaysia Sdn. Bhd.
Director
T.C.C. Technology Company Limited
Director
Chula United Company Limited
Director
Oishi Trading Co., Ltd.
Director
Oishi Ramen Co., Ltd.
Director
Phisetkij Company Limited
Director
Adelfos Company Limited
Director
Pathombhakdi Company Limited
Director
The Southeast Insurance Company Limited
Director
The Southeast Life Insurance Company Limited
Director
Southeast Capital Company Limited
Director
M.M. Capital Company Limited
Director
Blairmhor Limited
Director
Blairmhor Distillers Limited
Director
Inver House Distillers Limited
Director
International Beverage Holdings (UK) Limited
Vice Chairman
International Beverage Holdings (China) Limited

- Other businesses may cause : None
the conflict of interest

- Criteria and nomination procedure** : The Company considered the recommendation of the Nomination and Remuneration Committee that Mr. Thapana Sirivadhanabhakdi's qualification fully conform to the Public Limited Companies Act B.E. 2535 and is knowledgeable about the business of the Company. He would be helpful to develop the Company's business operation. So it is deemed appropriate to elect him as a director.
- Meeting attendance in 2009** : Board of Directors: 6 out of a total of 6 meetings.
Executive Committee: 4 out of a total of 6 meetings.

Profile of the director proposed for re-election

Name and surname	:	Mr. Aswin Techajareonvikul	
Type of Directorship	:	Director	
Age	:	33 years	
Holding directorship for (years)	:	3 years	
Educational qualifications	:	Master in Public Administration Harvard University, U.S.A. Master of Business Administration Massachusetts Institute of Technology, U.S.A. Bachelor of Engineering Chulalongkorn University	
Training course for director	:	Director Diploma Examination Australian Institute of Company Directors Role of the Chairman Program (RCP) Thai Institute of Directors Association Director Certification Program (DCP) Thai Institute of Directors Association	
Working experiences	:	Jan 2008 - Present President and Chairman of Risk Management Committee Berli Jucker Public Company Limited Jan 2008 - Present Director T.C.C. Technology Company Limited May2008 - Present Director Bang Pa-In Paper Mill Industry Company Limited Apr 2007 - Present Director and Executive Director Berli Jucker Public Company Limited Apr 2007 - Present Director and Executive Director Siam Food Products Public Company Limited 2006 - Present Director T.C.C. International Company Limited Aug 2007 - Dec 2007 Director and Chief Financial Officer Berli Jucker Public Company Limited Apr 2007 - Aug 2007 Director and Executive Vice President - Business Development Berli Jucker Public Company Limited Mar 2007 - Apr 2007 Executive Vice President - Business Development Berli Jucker Public Company Limited Oct 2006 - Dec 2006 Associate Director - Investment Banking UBS AG, Hong Kong Jan 2004 - Aug 2005 Corporate Finance Consultant - Investment Banking Morgan Stanley Dean Witter, Thailand	
Legal Disputation	:	None	
Shareholding portion	:	None	

Acting as directors / Executives in other Companies

- Listed company : Total of 1 company
Director and Executive Director
Siam Food Products Public Company Limited

- Non - listed company : Total of 3 companies
Director
T.C.C. Technology Company Limited
Director
Bang Pa - In Paper Mill Industry Company Limited
Director
T.C.C. International Company Limited

- Other businesses may cause : None
the conflict of interest

Criteria and nomination procedure : The Company considered the recommendation of the Nomination and Remuneration Committee that Mr. Aswin Techajareonvikul's qualification fully conform to the Public Limited Companies Act B.E. 2535 and is knowledgeable about the business of the Company. He would be helpful to develop the Company's business operation. So it is deemed appropriate to elect him as a director.

Meeting attendance in 2009 : Board of Directors: 6 out of a total of 6 meetings.
Executive Committee: 6 out of a total of 6 meetings.

Profile of the director proposed for re-election

Name and surname : **Mr. Weerawong Chittmittrapap**
Type of Directorship : Independent Director and Audit Committee Member
Age : 51 years
Holding directorship for (years) : 8 years 4 months
Educational qualifications : LLM, University of Pennsylvania, U.S.A.
 Bachelor of Law, Chulalongkorn University
Training course for director : Director Certification Program (DCP)
 Thai Institute of Directors Association
Working experiences :
 2009 - Present Director and Audit Committee Member
 Thai Airways International Public Company Limited
 2009 - Present Director
 Nok Airlines Company Limited
 2008 - Present Director
 National Power Supply Company Limited
 2008 - Present Director
 National Power Company Limited
 2007 - Present Director and Audit Committee Member
 Siam Food Products Public Company Limited
 2006 - Present Director and Audit Committee Member
 GMM Grammy Public Company Limited
 2001 - Present Director and Audit Committee Member
 Berli Jucker Public Company Limited
Legal Disputation : None
Shareholding portion : None
Acting as directors / Executives in other Companies
 • Listed company : Total of 3 companies
 Director and Audit Committee Member
Thai Airways International Public Company Limited
 Director and Audit Committee Member
Siam Food Products Public Company Limited
 Director and Audit Committee Member
GMM Grammy Public Company Limited
 • Non - listed company : Total of 3 companies
 Director
Nok Airlines Company Limited
 Director
National Power Supply Company Limited
 Director
National Power Company Limited
 • Other businesses may cause : None
 the conflict of interest



Criteria and nomination procedure : The Company considered the recommendation of the Nomination and Remuneration Committee that Mr. Weerawong Chittmittrapap's qualification fully conform to the Public Limited Companies Act B.E. 2535 and is knowledgeable about the business of the Company. He would be helpful to develop the Company's business operation. So it is deemed appropriate to elect him as a director.

Meeting attendance in 2009 : Board of Directors: 6 out of a total of 6 meetings.
Audit Committee: 4 out of a total of 6 meetings.

Relationship with the Company/parent company / Subsidiaries / associated companies or any juristic persons which may have a conflict of interest at present or during the past two years:

1. No family relationship with executives or major shareholders of the Company and subsidiaries.
2. No relationship with the Company / parent company / subsidiaries / associated companies or any juristic persons which may have a conflict of interest at present or during the past two years:
 - Not being an executive director, employee, staff or advisor who receives remuneration in form of regular salary.
 - Being a law consultant.
 - Any significant business relationship that may impede the independent performance of duties and responsibilities, being a partner of Weerawong, Chinnavat & Peangpanor Limited - a law consultant service provider. In 2009, Weerawong, Chinnavat & Peangpanor Limited received the remuneration as law service fee from the Company at the amount of Baht 2,545,243.89.

Definition of Independent Director of the Company

Definition of Independent Director is in line with the minimum requirements of the Securities and Exchange Committee Office and the Stock Exchange of Thailand

Independent directors are those not under the influence of major shareholders or groups of major shareholders, and command the following qualifications:

1. Their shareholdings must not exceed 1 % of all shares entitled to voting rights of the Company, i.e. the parent company, its subsidiaries, its joint ventures, or juristic entities in potential conflict with the Company. In this regard, the shares owned by persons related to them shall be counted as theirs.
2. They must not now be nor ever have been involved as executives, employees, hired workers, salaried consultants, or anyone with controlling authority of the Company, i.e. the parent company, its subsidiaries, its joint ventures, associated subsidiaries, or juristic entities in potential conflict with the Company, unless such association ended no less than 2 years before.
3. They are not related by blood or registered as being parents, spouses, siblings, or spouses of the children of the executives, major shareholders, persons with controlling authority, or persons to be nominated as executives or persons of controlling authority in the Company or its subsidiaries.
4. They have no business relations with the Company, i.e. the parent company, its subsidiaries, its joint ventures, or juristic entities in potential conflict with the Company in ways that might impair their independent judgment. They must also not be nor have been major shareholders, directors other than independent directors, or executives of entities having business relations with the Company, i.e. the parent company, its subsidiaries, its joint ventures, or juristic entities in potential conflict with the Company, unless such association ended no less than 2 years before.
5. They are not and have not been an auditor of the Company or the Company's parent company, subsidiary, associated company, or major shareholder, or of any of the person having power to control the Company, and not be and have not been a substantial shareholder of, a person having power to control over, or a partner of any auditing firm or office in which the auditor of the Company, or the Company's parent company, subsidiary, or major shareholder, or the person having power to control the Company is working, unless such an independent director has not been a person referred to above for at least two years.
6. They are not and have not been a professional advisor, including legal or financial advisor who obtains fee more than two million baht a year from the Company or the Company's parent company, subsidiary, associated company, or major shareholder, or from the person having power to control the Company, and not be and have not been a substantial shareholder of, a person having power to control over, or a partner of any of such professional service provider firm or office, unless such an independent director has not been a person referred to above for at least two years.
7. They are not directors appointed as representatives of directors of companies that are major shareholders or of shareholders related to the major shareholders of the Company.
8. They have no other attributes that obstruct them from forming independent opinions.