

**Supporting Document**  
**Agenda Item 6: To fix the remuneration for Directors**

**Remuneration for Directors for 2010**

The proposed remuneration for Directors at the total amount not exceeding Baht 25,000,000 per year consists of:

Monthly remuneration at the total amount not exceeding	Baht 15,000,000 per year
Annual bonus at the total amount not exceeding	Baht 10,000,000 per year

The proposed remuneration is for 10 Directors as follows:

		<u>Baht/Person/Year</u>
Monthly Remuneration		
Directors	7 persons	900,000
Chairman of the Audit Committee	1 person	1,440,000
Audit Committee Members	2 persons	1,080,000

- Remarks:
1. The Company has 15 Directors. Three Executive Directors who receive monthly salary or advisory fee shall not be entitled to receive Director's remuneration.
  2. Chairman and Vice Chairman expressed their intention not to receive remuneration from 1 April 2008 onwards.
  3. Same amount as last year which was approved by the Shareholders' Meeting.

**Remuneration for Directors of the SET's listed companies is as follows:**

	<u>Baht/Person/Year</u>
1. <u>Listed Companies with Revenues Over Baht 10,000 Million</u>	
Average	1,481,007
Low	145,500
High	6,919,506
	<u>Baht/Person/Year</u>
2. <u>Listed Companies in Commerce Sector</u>	
Average	558,697
Low	153,333
High	1,040,962
	<u>Baht/Person/Year</u>
3. <u>Listed Companies in All Categories</u>	
Average	558,430
Low	0
High	6,919,506

**Directors' Remuneration for 2009 and 2008**

No.	Director	Position	2009			2008		
			Remuneration	Bonus	Total	Remuneration	Bonus	Total
1	Mr. Charoen Sirivadhanabhakdi <sup>(1)</sup>	Chairman	-	-	-	450,000.00	-	450,000.00
2	Khunying Wanna Sirivadhanabhakdi <sup>(2)</sup>	Vice Chairman	-	-	-	315,000.00	-	315,000.00
3	Mr. Chaiyut Pilun-Owad	Director	900,000.00	338,600.00	1,238,600.00	900,000.00	294,414.00	1,194,414.00
4	Mr. Thirasakdi Nathikanchanalab	Director	-	-	-	-	-	-
5	Mr. Prasert Maekwatana <sup>(3)</sup>	Director	862,500.00	225,000.00	1,087,500.00	-	-	-
6	Mr. Aswin Techajareonvikul	Director	-	-	-	-	-	-
7	Mr. Sithichai Chaikriangkrai	Director	900,000.00	2,712,000.00	3,612,000.00	900,000.00	1,923,677.00	2,823,677.00
8	Mr. Suvarn Valaisathien	Director	900,000.00	-	900,000.00	900,000.00	-	900,000.00
9	Mr. Thapana Sirivadhanabhakdi	Director	900,000.00	-	900,000.00	900,000.00	-	900,000.00
10	Mrs. Thapanee Techajareonvikul	Director	-	-	-	-	-	-
11	Mr. Panot Sirivadhanabhakdi	Director	900,000.00	-	900,000.00	900,000.00	-	900,000.00
12	Mrs. Atinant Bijananda <sup>(4)</sup>	Director	375,000.00	-	375,000.00	900,000.00	-	900,000.00
13	Ms. Pothanee Thanavaranit <sup>(5)</sup>	Director	525,000.00	-	525,000.00	-	-	-
14	Mr. Staporn Kavitanon	Director and Chairman of the Audit Committee	1,440,000.00	1,083,600.00	2,523,600.00	1,440,000.00	942,190.00	2,382,190.00
15	Mr. Weerawong Chittmittrapap	Director and Audit Committee Member	1,080,000.00	-	1,080,000.00	1,080,000.00	-	1,080,000.00
16	Mr. Suvit Maesincee <sup>(6)</sup>	Director and Audit Committee Member	1,080,000.00	270,000.00	1,350,000.00	952,759.00	-	952,759.00
<b>Total</b>			<b>9,862,500.00</b>	<b>4,629,200.00</b>	<b>14,491,700.00</b>	<b>9,637,759.00</b>	<b>3,160,281.00</b>	<b>12,798,040.00</b>

**Remarks**

- (1) He expressed his intention not to receive remuneration from 1 April 2008 onwards
- (2) She expressed her intention not to receive remuneration from 1 April 2008 onwards
- (3) Remuneration for the period 16 January to 31 December 2009
- (4) Remuneration for the period 1 January to 31 May 2009
- (5) Remuneration for the period 1 June to 31 December 2009
- (6) Remuneration for the period 13 February to 31 December 2008