

Supporting Document
Agenda Item 6: To fix the remuneration for Directors

Remuneration for Directors for 2012

The proposed remuneration for Directors at the total amount not exceeding Baht 25,000,000 per year consists of:

Monthly remuneration at the total amount not exceeding	Baht 15,000,000 per year
Annual bonus at the total amount not exceeding	Baht 10,000,000 per year

The proposed remuneration is for 10 Directors as follows:

Monthly Remuneration		<u>Baht/Person/Year</u>
Directors	6 persons	900,000
Chairman of the Audit Committee	1 person	1,440,000
Audit Committee Members	3 persons	1,080,000

- Remarks:**
1. The Company has 15 Directors. Three Executive Directors who receive monthly salary or advisory fee shall not be entitled to receive Director's remuneration.
 2. The Chairman and Vice Chairman expressed their intention not to receive remuneration.
 3. Same amount as last year which was approved by the Shareholders' Meeting.

Remuneration for Directors of the SET's listed companies is as follows:

	<u>Baht/Person/Year</u>
1. <u>Listed Companies with Revenues Over Baht 10,000 Million</u>	
Average	1,278,633
Low	108,000
High	5,051,656
	<u>Baht/Person/Year</u>
2. <u>Listed Companies in Commerce Sector</u>	
Average	707,645
Low	117,500
High	2,023,718
	<u>Baht/Person/Year</u>
3. <u>Listed Companies in All Categories *</u>	
Average	724,960
Low	28,050
High	4,941,176

* Survey report of the 2010 director's remuneration for the listed company from Thai Institute of Directors Association (IOD)

Directors' Remuneration for 2011 and 2010

No	Director	Position	2011			2010		
			Remuneration	Bonus	Total	Remuneration	Bonus	Total
1	Mr. Charoen Sirivadhanabhakdi ⁽¹⁾	Chairman	-	-	-	-	-	-
2	Khunying Wanna Sirivadhanabhakdi ⁽²⁾	Vice Chairman	-	-	-	-	-	-
3	Mr. Chaiyut Pilun-Owad	Director	900,000.00	376,250.00	1,276,250.00	900,000.00	350,000.00	1,250,000.00
4	Mr. Thirasakdi Nathikanchanalab	Director	-	-	-	-	-	-
5	Mr. Prasert Maekwatana	Director	900,000.00	322,500.00	1,222,500.00	900,000.00	300,000.00	1,200,000.00
6	Mr. Aswin Techajareonvikul	Director	-	-	-	-	-	-
7	Mr. Sithichai Chaikriangkrai	Director	900,000.00	3,225,000.00	4,125,000.00	900,000.00	3,000,000.00	3,900,000.00
8	Mr. Suvarn Valaisathien ⁽³⁾	Director	-	-	-	136,607.00	-	136,607.00
9	Mr. Thapana Sirivadhanabhakdi	Director	900,000.00	-	900,000.00	900,000.00	-	900,000.00
10	Mrs.Thapanee Techajareonvikul	Director	-	-	-	-	-	-
11	Mr. Panot Sirivadhanabhakdi	Director	900,000.00	-	900,000.00	900,000.00	-	900,000.00
12	Mr. Prasit Kovilaikool ⁽⁴⁾	Director	900,000.00	236,500.00	1,136,500.00	763,393.00	220,000.00	983,393.00
13	Ms. Potjanee Thanavaranit	Director	900,000.00	236,500.00	1,136,500.00	900,000.00	220,000.00	1,120,000.00
14	Mr. Staporn Kavitanon	Director and Chairman of the Audit Committee	1,440,000.00	1,290,000.00	2,730,000.00	1,440,000.00	1,200,000.00	2,640,000.00
15	Mr. Weerawong Chittmittrapap	Director and Audit Committee Member	1,080,000.00	300,000.00	1,380,000.00	1,080,000.00	-	1,080,000.00
16	Mr. Suvit Maesincee	Director and Audit Committee Member	1,080,000.00	387,000.00	1,467,000.00	1,080,000.00	360,000.00	1,440,000.00
Total			9,900,000.00	6,373,750.00	16,273,750.00	9,900,000.00	5,650,000.00	15,550,000.00

Remarks

1. He expressed his intention not to receive remuneration from 1 April 2008 onwards.
2. She expressed her intention not to receive remuneration from 1 April 2008 onwards.
3. Resignation of Director from February 23, 2010 onwards, remuneration for the period 23 February to 31 December 2010.
4. Remuneration for the period 23 February to 31 December 2010.