



Supporting Document for Agenda No. 6 The Information of the Directors' remuneration for 2019

Proposal for Remuneration for Directors for 2019

The proposed remuneration for Directors at the total amount of not exceeding Baht 50,000,000 per year consists of Directors' remuneration and annual bonus for 2019.

Source from survey report of 2016 director's remuneration for the listed companies from Thai Institute of Director Association (IOD)

Remuneration and bonus for the non-executive directors of the listed companies in SET's and MAI are as follows:

1. Remuneration for directors approved by the 2016 Annual General Meeting of Shareholders (Baht/Committee) (Exclude Bonus)

	Mean	Minimum	Maximum
Remuneration for Director	8,893,760	132,000	100,000,000
Service business sector	7,353,352	1,720,000	42,000,000
Total Revenue exceeding 50,000 Million Baht	33,053,000	5,970,000	100,000,000
Market Cap exceeding 50,000 Million Baht	34,419,625	9,160,000	100,000,000

2. Bonuses for Non-Executive Directors (Baht/Person/Year)

	Mean	Minimum	Maximum
Bonuses for Non-Executive Directors	566,158	13,000	4,800,000
Service business sector	404,405	40,000	2,307,692
Total Revenue exceeding 50,000 Million Baht	2,275,916	555,560	4,800,000
Market Cap exceeding 50,000 Million Baht	2,087,421	555,560	4,800,000