



**Berli Jucker Public Company Limited**

(Translation)

**Supporting Document for Agenda No. 6  
Information of the directors' remuneration for the year 2024**

**Proposal for Remuneration for Directors for the year 2024**

The proposed remuneration for Directors at the total amount of not exceeding Baht 50,000,000 per year consists of Directors' remuneration and annual bonus for the year 2024 as follows:

Committee	Position	Monthly Compensation (Baht/Person/Year)	
		2024	2023
<b>Board of Director</b>	Chairman	-	-
	Member	900,000	900,000
<b>Audit Committee</b>	Chairman	612,000	612,000
	Member	180,000	180,000
<b>Nomination and Remuneration Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Investment Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Sustainable Development Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Risk Management Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Other type of remuneration</b>		- None -	

- Remark: (1) Mr. Charoen Sirivadhanabhakdi expressed their intentions not to accept any remuneration from 1 April 2008 onwards.
- (2) Three directors who receive monthly salaries or monthly consulting fees, namely Mr. Thirasakdi Nathikanchanalab, Mr. Aswin Techajareonvikul and Mrs. Thapanee Techajareonvikul, are not entitled to receive remuneration as directors.





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**Source from a survey report of 2022 director's remuneration for the SET listed companies from Thai Institute of Director Association (IOD)**

**1. Remuneration for directors**

	<b>Chairman of the Board of Director</b>	<b>Executive directors</b>	<b>Non-executive directors</b>
Remuneration for Director/Month	46,375	20,000	24,500
Meeting Allowance/Meeting	30,000	20,000	20,000
Bonus/Year	500,000	340,000	354,273

**2. Bonuses for Non-Executive Directors (Baht/Person/Year)**

	<b>Mean</b>	<b>Minimum</b>	<b>Maximum</b>
Bonuses for Non-Executive Directors	708,948	24,375	7,300,000
Service business sector	527,306	50,000	2,625,000
Total Revenue exceeding 50,000 million Baht	2,149,664	232,412	4,280,000
Market Cap exceeding 50,000 million Baht	1,835,935	24,375	7,300,000



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