



Berli Jucker Public Company Limited

(Translation)

The dividend payment is based on the Company's operating results for the year 2025

The Company proposes paying the 2025 dividend at a rate of Baht 0.51 per share, totaling 2,043,955,122 Baht, comprising the interim dividend of Baht 0.15 per share on 12 September 2025 to the entitled shareholders, amounting to 601,148,310 Baht. Accordingly, the remaining year-end dividend shall be Baht 0.36 per share, amounting to Baht 1,442,806,812.

In this connection, the dividend payment policy of Berli Jucker Public Company Limited would comply with the criteria of a payout ratio not less than 50 percent of net profit after tax and received funds from the 2025 operating performance by duly considering cash flow and/or investment in projects for existing and new business operations in the future as deemed appropriate. The dividend paid ratio was calculated to be 50.96 percent of net profit.

| Statement of Dividend Payment for the Company's 2025 operating performance | | (Unit: Baht) |
|---|--|-----------------|
| Inappropriate retained earnings at the beginning of 2025 | | 30,103,270,842 |
| 2025 year-end dividend payment at Baht 0.56 per share, duly paid on 21 May 2026 | | (2,244,296,212) |
| | | 27,858,974,630 |
| Net profit after tax for the year 2025 (Owned by the Company) | | 4,011,046,522 |
| Comprehensive profit (loss) | | (86,824,187) |
| | | 31,783,196,965 |
| Interim dividend at Baht 0.15 per share duly paid on 12 September 2025 | | (601,148,310) |
| Balance inappropriate retained earnings | | 31,182,048,655 |
| Proposed year-end dividend payment at Baht 0.36 per share | | (1,442,806,812) |
| Inappropriate retained earnings carry forward | | 29,739,241,843 |

Dividend for 2025

| | |
|--|---------------|
| Interim dividend at Baht 0.15 per share duly paid on 12 September 2025 | 601,148,310 |
| Proposed year-end dividend payment at Baht 0.36 per share | 1,442,806,812 |
| Total dividend payment for 2025* | 2,043,955,122 |

Note *Calculated from the number of shares as of 5 January 2026 = 4,007,796,699 shares. The dividend payment amount may be changed, subject to the number of shares on the closing date of the Company's share register book for the 2025 dividend payment.

Dividend payment record

| Detail | 2025 | 2024 | 2023 |
|-----------------------|-------------|-------------|-------------|
| Interim Dividend | 0.15 | 0.15 | 0.15 |
| Year-end Dividend | 0.36 | 0.56 | 0.65 |
| Total dividend | 0.51 | 0.71 | 0.80 |



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